



# COBRA Administration

## What is COBRA & State Continuation of Coverage

COBRA & State Continuation of Coverage are required by federal and state mandates, respectively, and apply to all employers offering group health insurance coverage to their employees. Employees or dependents under the employer group health plan, who lose their group health insurance due to a qualifying event, have the opportunity to continue their insurance coverage through their group health insurance coverage for a period of time through COBRA. COBRA participants generally pay 100% of their cost of coverage plus a 2% administrative fee.

## HealthPass COBRA Administration Services

For the employer, administrating COBRA can be a burden. HealthPass eases this burden by offering COBRA Administration Services. With this service, COBRA members are sent payment coupons directly to their home, submit monthly payments directly to HealthPass and receive a separate annual renewal to review plan options. They also have access to HealthPass Client Services to answer detailed benefit related questions.

To make COBRA Administration even easier, HealthPass will generate and send all COBRA enrollment forms to former employees and/or qualified dependents and assure COBRA compliance is followed based on regulations.

Should you have questions or would like to learn more about this service, please contact us directly at 888-313-7277 prompt 5.